

DIRECTOR'S PROFILE – SIMMONDS MARSHALL LIMITED

Mr. Navroze S. Marshall – Managing Director



Navroze S. Marshall is the Managing Director of Simmonds Marshall Ltd., where he has played a pivotal role in driving the company's growth and diversification within the industrial fasteners sector. With over two decades of experience, Mr. Marshall has been instrumental in shaping the strategic direction of the company, overseeing its production, marketing, and administrative functions. Mr. Marshall holds a Bachelor of Science degree in Chemical Engineering and Economics from Carnegie Mellon University in Pittsburgh, USA. He further enhanced his academic credentials with an MBA in Management from the International Institute for Management Development (IMD) in Lausanne, Switzerland. His early education includes studies at Cathedral & John Connon School in Mumbai and the United World College of South East Asia in Singapore. Before his tenure at Simmonds-Marshall, Mr. Marshall gained valuable experience in multinational corporations in the United States, including a role as an Application Development Engineer at Honeywell Automation India Ltd. from 1998 to 2001. His international exposure and leadership capabilities have been crucial in steering Simmonds-Marshall towards its continued success and growth. In addition to his leadership at Simmonds-Marshall, Mr. Marshall holds several key positions across various organizations. He serves as an Independent Non-Executive Director at Ador Welding Limited and Ador Fontech Limited. His other affiliations include companies such as Hindustan Hardy Limited, J.N. Marshall Engineering Pvt. Ltd., Langford Estates Pvt. Ltd., S.J. Marshall Trading Co. Pvt. Ltd., Powair Automation Equipments Pvt. Ltd., Jiji Marshall Trading Co. Pvt. Ltd., Diamtools Pvt. Ltd., Desmet Ballestra India Pvt. Ltd., Marshall Poultry Farm (India) Pvt. Ltd., J.N. Marshall Pvt. Ltd., Sadafuli Finstock Pvt. Ltd., Corrodyne Coatings Pvt. Ltd., NAP Apps Pvt. Ltd., and Formex Pvt. Ltd. With his vast experience across multinational corporations and deep understanding of business strategy, operations, and technology, Mr. Marshall's leadership remains a critical factor in Simmonds Marshall Ltd. ongoing success. His global exposure, combined with his entrepreneurial vision, positions him perfectly to continue driving the company's growth, fostering innovation and leading Simmonds Marshall Ltd. towards new heights in the future.

Mr. Imran M. Panju – Whole - Time Director



Mr. Imran M. Panju serves as the Whole-Time Director on the Board of Simmonds Marshall Limited. He is also a member of the Board of Directors of J.N. Marshall Ltd and various other privately held companies. In addition, he is the Co-founder and Partner of Quest Search Consult Private Limited, a specialist executive search and consulting firm. Mr. Panju holds a Master's degree in Business Administration with a dual specialization in Finance and Management Information Systems (MIS). He brings to the organization a rich and diverse professional background, with extensive experience across manufacturing, industrial development, financial services, and strategic consulting. He began his professional journey as an Industrial Marketing Consultant in the United States, later transitioning to India where he held increasingly senior roles in investment banking. Over the years, he has effectively blended his expertise in business operations and financial management, contributing significantly to the strategic growth of the organizations he is associated with. He has been 'India Country Advisor' to the Schulich School of Business, York University, Canada from 2005 - 2024, spearheaded entry strategy and implementation for several international companies into India and is a member of the Indo – Canadian Business Chamber's Advisory Council. In addition to his role at Simmonds Marshall, Mr. Panju is also associated with several companies, including Induscann Research Private Limited, Panju Contractors and Fabricators Private Limited, Imperial Finvest Services (India) Private Limited, and Quest SearchConsult Private Limited. These associations underscore his broad-ranging expertise and commitment to excellence across multiple sectors.

Mr. Jamshid N. Pandole – Non - Executive Director



Mr. Jamshid N. Pandole serves as a Non-Executive Director on the Board of Simmonds Marshall Limited. He brings with him over two decades of extensive experience in investment banking, finance, and corporate governance. Mr. Pandole is currently the Managing Director of Avestar Advisory India, a Multi-Family Office and Global Financial Advisory boutique, specializing in cross-border financial service solutions. He is also the CEO and founder of Radian Mobility. Prior to this, he was the Founder and Managing Partner at Heritage India Advisory Pvt. Ltd., an independent investment management firm focused on catering to foreign institutional capital seeking investment opportunities in the Indian financial markets. Earlier in his career, Mr. Pandole held key positions at Merrill Lynch, Citibank, and HDFC Asset Management, gaining valuable exposure both in India and the United States. His professional background reflects a rich blend of domestic and international financial experience, emphasizing strategic investment and portfolio management. He holds a Bachelor's degree in Finance and Psychology from Franklin & Marshall College, USA.

Shri. Ameet Nalin Parikh – Non - Executive Independent Director



Mr. Ameet Nalin Parikh serves as a Non-Executive Independent Director on the Board of Simmonds Marshall Limited. He brings with him a distinguished career spanning over three decades in professional services, finance, and business advisory. Mr. Parikh is the Managing Partner of Morphis Business Advisory, the successor to Tranzmute Capital & Management, a firm he co-founded in 2011. A Chartered Accountant from the Institute of Chartered Accountants of India and a law graduate, Mr. Parikh combines financial acumen with a deep understanding of legal frameworks and strategic business growth. He began his professional journey with Arthur Andersen during its start-up phase in India and went on to hold leadership positions at both Arthur Andersen and Ernst & Young. He later founded Axis Risk Consulting, an independent risk consulting organization that was acquired by Genpact (NYSE: G), a global professional services firm. He continued to serve as Managing Director of Axis under Genpact, where he played a key role in expanding the practice to serve global clients across multiple countries. Over his 34-year career, Mr. Parikh has led a wide range of engagements including Mergers & Acquisitions, Corporate Recovery, Joint Venture Consulting, Fraud Investigations, Valuations, Technology Risk Consulting, Business Planning, and Economic and Financial Auditing. He has served clients across sectors such as Health and Life Sciences, Manufacturing, Technology Services, Business Process Outsourcing, and Advertising, bringing a well-rounded and global perspective to board-level strategic guidance. Mr. Parikh also holds directorships in multiple companies including Axtel Industries Limited, Ambit Private Limited, Ambit Finvest Private Limited and India Capital Research and Advisors Private Limited among others. His experience and leadership continue to guide Simmonds Marshall in sound governance and strategic direction.

Ms. Amrita Chowdhury – Non - Executive - Independent Director (Women)



Ms. Amrita Chowdhury serves as an Independent Director on the Board of Simmonds Marshall Limited. She is a renowned business strategist, engineer, and innovator with a diverse background across technology, business growth, digital transformation, and branding. She is currently the Co-founder of Gaia, where she leads Business and Marketing. Gaia specializes in smart city and smart site solutions, leveraging IoT, ICT, AI/ML, and analytics to provide actionable insights for urban and enterprise digital transformation. Under her leadership, Gaia has worked extensively with cities and organizations to digitize workflows and optimize operations. Ms. Chowdhury's professional journey includes serving as President & CEO of

DY Works (Future Group), Country Head – South Asia for Harlequin, and Associate Director – South Asia, Education at Harvard Business School. She has also been involved in board assessments and strategic consulting with AT Kearney (USA) and Oppcus (Australia), advising clients in sectors such as mining, technology, automotive, professional services, and government. She began her career in innovation and product development with Applied Materials, California, and holds 7 US patents in semiconductor manufacturing. Ms. Chowdhury holds a B.Tech. in Metallurgical and Materials Engineering from IIT Kanpur, an MS from the University of California, Berkeley, and an MBA from Carnegie Mellon University – Tepper School of Business. She currently serves as an Independent Director on the Boards of Simmonds Marshall Limited, Nesco, Mahindra Lifespace Developers Ltd, Mahindra World City Jaipur, Mahindra Homes, and Drishtant, a tech startup focused on the social sector.

Mr. Mukarram K. Faizullabhoj – Non - Executive Independent Director



Mr. Mukarram K. Faizullabhoj serves as a Non-Executive Independent Director on the Board of Simmonds Marshall Limited. He brings with him extensive experience in business leadership, corporate governance, and industrial operations. A Commerce graduate, Mr. Faizullabhoj is currently the Managing Director of the Jainex Group, a well-established enterprise involved in the steel industry, catering primarily to the automotive and infrastructure sectors. Under his leadership, Jainex Group has also expanded into the manufacturing of fittings and valves used in the oil and gas industry, positioning itself as a key player in industrial supply and engineering solutions. Mr. Faizullabhoj has held directorships across a diverse portfolio of companies including Jainex Limited, Trucut Tools India Private Limited, Bombay Gymkhana Limited, and Bohmis Industries Private Limited. His broad exposure across sectors brings a strategic and multidisciplinary perspective to board deliberations. His active participation on the Board of Simmonds Marshall Limited contributes meaningfully to its governance practices and strategic oversight. Mr. Faizullabhoj continues to provide valuable guidance, drawing from his decades of experience in steering industrial and manufacturing businesses toward growth and innovation.