

SIMMONDS MARSHALL LIMITED
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DETAILS OF FAMILIARISATION PROGRAMME FOR INDEPENDENT DIRECTORS FOR FY 2020-2021:

In terms of Regulation 25(7) of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 (the Regulations), the Company, through various programmes, is required to familiarize its independent directors with the Company, their roles, rights, responsibilities in the Company, nature of the industry in which the Company operates, business model of the Company, etc.

Details of familiarization programmes imparted to Independent Directors during Financial 2020-2021 have been listed below.

The Company inter-alia conducted following programmes / presentations from time to time to familiarise the Independent Directors about the Company.

- Business Strategy / Plan of the Company
- Updates on borrowing programme and liquidity position of the Company
- New initiatives and strategic decisions regarding the Company and its business
- Major regulatory updates and its impact on the Company
- Safety, Health and Environment initiatives
- Key amendments introduced by SEBI (LODR) Regulations, 2015.
- Impact on the business of the Company due to outbreak of COVID-19
- Key amendments in Companies Act, 2013 and Rules made thereunder.

These programmes / presentations were part of Board / Committee meetings held during the financial year 2020-2021.

Additionally, Independent Directors are briefed on their roles, duties, rights and responsibilities as an Independent Director of the Company at the time of their appointment through formal appointment letter.

Details as required under Regulation 46(2) of the Regulations are mentioned below:

Date of Program	Details of Program	(In Hours)
12.02.2021	Programme/Presentations on following topics:	
	1. Various disclosures in compliance with Listing Regulations as per SEBI (LODR), Regulations, 2015	1 hours
	2. Various disclosures in compliance with PIT & SAST Regulations and their amendments	½ hours
	3. Discussion on Safety, Health and Environment initiatives, approvals etc.	½ hours
	4. Compliance Status with respect to Code of Conduct, Corporate Disclosure Practices, Operations and Regulatory scenario	½ hours
	5. Development of strategies and future business plans, Implementation of policies and procedures;	2 hours
	6. New Labour Code Bill, 2020	½ hours
	Total	5 hours