

**FAMILARISATION PROGRAM IMPARTED ON THE INDEPENDENT DIRECTOR  
FOR THE FINANICAL YEAR 2015-16**

<b><u>Date of Program</u></b>	<b><u>Details of Program</u></b>	<b><u>Hours</u></b>
13.08.2015	Presentation to the Directors on disclosures & contents of declaration of independence, regulatory framework applicable to the industry	2 hours
10.11.2015	Visit to the Company's Factory at Pune, where the plant heads apprised the Directors the operational and sustainability aspects of the plant, enabling them to have full understanding on the activities of the Company and initiatives taken on safety and quality	6 hours
05.02.2016	Presentation to the Directors on business performance, operations, market share, financial parameters, working capital management, fund flows etc.	2 hours
<b>3 Programs</b>	<b>T O T A L</b>	<b>10 hours</b>