SIMMONDS MARSHALL LIMITED

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DETAILS OF FAMILIARISATION PROGRAMME FOR INDEPENDENT DIRECTORS FOR FY 2024-2025:

In terms of Regulation 25(7) of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 (the Regulations), the Company, through various programmes, is required to familiarize its independent directors with the Company, their roles, rights, responsibilities in the Company, nature of the industry in which the Company operates, business model of the Company, etc.

Details of familiarization programmes imparted to Independent Directors during Financial 2024-2025 have been listed below.

1. SEBI issued a Circular dated December 31, 2024 relating to implementation of recommendations of the Expert Committee for facilitating ease of doing business for listed entities. The detailed amendments can be referred from the Circular.

2. SEBI notification dated December 12, 2024 relating to Various amendment with respect to disclosure requirements under Regulations 2 to 60 (inserted by the aforesaid amendment) of Securities and Exchange Board of India (Listing Obligation and Disclosure Requirements) Regulation, 2015. The detailed amendments can be referred from the Circular.

3. Reduced Timeline for Board Meeting Intimation to Stock Exchanges:

   SEBI's decision to reduce the timeline for notifying the Stock Exchanges about Board Meetings was noted. These updates and initiatives are designed to help Directors better understand the Company, its business, and the regulatory framework in which it operates. They also equip Directors to effectively fulfill their roles and responsibilities. The Board members unanimously agreed that they should have every opportunity to familiarize themselves with the Company, its management, operations, and the industry perspective and issues. The detailed amendments can be referred from the Circular dated May 17, 2024.

These programmes / presentations were part of Board / Committee meetings held during the financial year 2024-2025.

Date of Program	Details of Program	Hours
12.02.2025	Programme/Presentations on following topics: 1. Various disclosures in compliance with Listing Regulations as per SEBI (LODR), Regulations, 2015; 2. Various disclosures in compliance with PIT & SAST Regulations and their amendments; 3. Discussion on Safety, Health and Environment initiatives, approvals etc; 4. Compliance Status with respect to Code of Conduct, Corporate Disclosure Practices, Operations and Regulatory scenario; 5. Development of strategies and future business plans, Implementation of policies and procedures;	 1 hour 1 hour ½ hour ½ hour 1 hour
Total		**4 hours**

The Company inter-alia conducted following programmes / presentations from time to time to familiarise the Independent Directors about the Company.

- Business Strategy / Plan of the Company
- Updates on borrowing programme and liquidity position of the Company
- New initiatives and strategic decisions regarding the Company and its business
- Major regulatory updates and its impact on the Company
- Safety, Health and Environment initiatives
- Key amendments introduced by SEBI (LODR) Regulations, 2015.
- Key amendments in Companies Act, 2013 and Rules made thereunder.